

CCG

Chichester
College
Group



STAFF BENEFITS



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ANNUAL LEAVE & CHRISTMAS CLOSURE

Holiday entitlements vary between 25-30 days for support staff and 40 days for teaching staff plus bank holidays.

In addition, the College is normally closed between Christmas and New Year and staff are not required to take this from their holiday allowance. Staff can also purchase annual leave.

AWARDS

Staff Stars, Chair of Governors, Inspiration and long service awards are given for timely and meaningful recognition to staff on a termly basis.

PROFESSIONAL DEVELOPMENT

Enjoy exclusive staff discounts on ACL (Adult Community Learning) courses, access fully funded professional qualifications through apprenticeship pathways, and benefit from free infill places and dedicated CPD days throughout the year to support your growth.

FAMILY FRIENDLY POLICIES

We prioritise policies that support a healthy work-life balance for our staff, ensuring they can fully engage in both their professional responsibilities and cherished family moments. There is discounted childcare through our First Steps Chidcare day nurseries. We also offer enhanced paid leave.

PENSION

Teachers pension: staff pay in around **7.4%-12%** and the college contributes **28.68%**.

For LGPS staff contribute around **5.5%-12.5%** and the college contribute **15%**.

FACILITIES

SALONS

Discounts at our state-of-the-art salons.

ON-SITE CAFE & RESTAURANTS

Inviting and discounted cafes and restaurants.

LIBRARIES & ONLINE RESOURCES

Access to extensive libraries and robust online resources, empowering you with a wealth of knowledge, research materials, and educational tools.

DOG GROOMING

Brinsbury College has a dog grooming parlour where all breeds are welcome, which you can take advantage of.



ON-SITE CREATIVE INDUSTRY AMENITIES

We offer on-site creative industry amenities, from a professional music studio to engaging art shows.

GYM ACCESS & DISCOUNTS

Our facilities provide a range of free and discounted on-site gyms. There is also discounts for some local gyms.



SHOWS

Celebrate the creativity and talent of our students by attending enriching showcases of their skills and passions through captivating student shows.

DISCOUNT SCHEMES



TOTUM CARD

Enjoy significant savings on a wide range of products, services, and experiences, enhancing your overall financial security and quality of life.



EASIT

This annual card will give you discounts such as rail travel of up to 15% across the Southern and South Western Railway network.



BLUE LIGHT CARD

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Benefit from more than 13,000 discounts from holidays to dining out.

discounts for teachers

DISCOUNTS FOR TEACHERS

Enjoy exclusive savings on a wide range of products and services.

boundless

BOUNDLESS

Boundless is a membership club for public sector and civil service staff, delivering amazing experiences and unforgettable days out, plus a range of fantastic savings.



HEALTH & WELLBEING

WELLBEING HUB

Providing a supportive and nurturing environment where you can access a wealth of resources, guidance, and activities aimed at promoting physical, mental, and emotional well-being.

MONEY OFF OPTICIANS

PC users are entitled to free eye tests and money off prescriptions.

HYBRID WORKING

Mutually beneficial working practices between a member of staff and their manager, to set up a working pattern which involves some work in the office and some work from home.

Please refer to the wellbeing hub for more information.

SEVEN COLLEGES

With seven colleges rooted in the heart of our communities – from the vibrant Brighton Lanes, working farms and bustling shopping centres – you'll enjoy great locations that are easily accessible.

EMPLOYEE ASSISTANCE PROGRAMME

Access to up to 8 free counselling sessions and a range of personal support programmes with 24 hour telephone to face to face sessions.

STAFF WELLNESS PROGRAMME

These classes are FREE to all staff and include exercise programmes such as yoga and bootcamp classes, to quiet campus walks.



Please contact our Payroll team to discuss further

SALARY SCHEMES

SIMPLY HEALTH

Private medical health care plan for you and your family.

RIDE TO WORK

Access to a wide range of bikes and equipment through our ride to work scheme.

TECH SCHEME

Employees save up to 12% on over 5,000 tech items and appliances - and spread the cost interest-free.

GYM MEMBERSHIP

Sign up to discounted gym membership and deduction through your pay.

ANNUAL LEAVE

Staff can purchase up to 5 days additional annual leave.



MORE DISCOUNTS

ODE CASHBACK CARD

A flexible and fuss-free way to receive instant cashback when shopping at participating retailers.

COSTCO MEMBERSHIP

Exclusive access to gold star and executive memberships to current or retired public sector professionals.

VODAFONE ADVANTAGE AND O2 OPEN PUBLIC SECTOR DISCOUNT

Up to 25% off airtime, sim only and tablet plans.

BHN EXTRAS

Our benefits platform offers cashback cards and discounts on a wide range of retailers.



CHANGING LIVES THROUGH LEARNING

WHO WE ARE

We are an organisation that values its people and their wellbeing

We trust and empower our people in delivering an outstanding service

We recognise and reward our people's achievements and strengths

We develop, encourage and support our people in their professional journey

We support our teams and operate a positive, 'no blame' culture

We treat people with fairness and equity
We promote kindness, understanding and compassion

We aspire to consistently exceed expectations

We deliver excellent performance

We are creative and innovative

